

ANTI-SLAVERY POLICT STATEMENT

INTRODUCTION

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced marriage, forced and/or compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Veezu Holdings Ltd. and its group of companies has a zero-tolerance approach to modern slavery and we are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

ORGANISATION

We are a hyper-local journey provider in the private hire sector. We are the parent company of the Veezu Group. The Group has over 344 employees, with over 5000 registered driver partners, operating in 21 locations across the UK.

POLICY

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We maintain a close relationship with our hubs and their employees. Our HR Business Partners assigned to manage each hub know the employment practices and ensure that every employee is treated ethically and in accordance with the law.

DUE DILIGENCE

As part of our initiative to identify and mitigate risk we are developing systems to ensure that those in our supply chain and those who work for us implement our policy and we already have implemented systems in place together with the Group's business practices.

We are committed to a rolling program of awareness training on the key points especially for Call Advisors and operational staff so they can recognise the signs and know how to raise concerns within the organisation and also to the key agencies.

SUPPLIERS

We have zero tolerance approach to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we are in the process of developing a supply chain compliance programme. This will consist of identifying risk factors in regions or industries in which we operate and ensuring that we vet suppliers proportionately to the risk.

We have a dedicated compliance team, which consists of representatives from the following departments:

- Legal
- Audit and compliance
- Human Resources
- Operations

This statement is made pursuant to section 54(10) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st July 2021.



Nathan Bowles
Chief Executive Officer